

**Notice of Allowability**

Application No.

09/665,757

Examiner

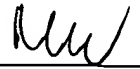
Jonathan Ouellette

Applicant(s)

PERELESS ET AL.

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-- The MAILING DATE of this communication appears on the cover sheet with the correspondence address--

All claims being allowable, PROSECUTION ON THE MERITS IS (OR REMAINS) CLOSED in this application. If not included herewith (or previously mailed), a Notice of Allowance (PTOL-85) or other appropriate communication will be mailed in due course. **THIS NOTICE OF ALLOWABILITY IS NOT A GRANT OF PATENT RIGHTS.** This application is subject to withdrawal from issue at the initiative of the Office or upon petition by the applicant. See 37 CFR 1.313 and MPEP 1308.

1. ☒ This communication is responsive to Amendment sent on 7/9/2004.
2. ☒ The allowed claim(s) is/are 1-7,9,11-20 and 23-30.
3. ☒ The drawings filed on 20 September 2000 are accepted by the Examiner.
4. ☐ Acknowledgment is made of a claim for foreign priority under 35 U.S.C. § 119(a)-(d) or (f).
  - a) ☐ All    b) ☐ Some\*    c) ☐ None    of the:
  1. ☐ Certified copies of the priority documents have been received.
  2. ☐ Certified copies of the priority documents have been received in Application No. \_\_\_\_\_.
  3. ☐ Copies of the certified copies of the priority documents have been received in this national stage application from the International Bureau (PCT Rule 17.2(a)).

\* Certified copies not received: \_\_\_\_\_.

Applicant has THREE MONTHS FROM THE "MAILING DATE" of this communication to file a reply complying with the requirements noted below. Failure to timely comply will result in ABANDONMENT of this application.  
**THIS THREE-MONTH PERIOD IS NOT EXTENDABLE.**

5. ☐ A SUBSTITUTE OATH OR DECLARATION must be submitted. Note the attached EXAMINER'S AMENDMENT or NOTICE OF INFORMAL PATENT APPLICATION (PTO-152) which gives reason(s) why the oath or declaration is deficient.
6. ☐ CORRECTED DRAWINGS (as "replacement sheets") must be submitted.
  - (a) ☐ including changes required by the Notice of Draftsperson's Patent Drawing Review (PTO-948) attached
    - 1) ☐ hereto or 2) ☐ to Paper No./Mail Date \_\_\_\_\_.
  - (b) ☐ including changes required by the attached Examiner's Amendment / Comment or in the Office action of Paper No./Mail Date \_\_\_\_\_.

Identifying indicia such as the application number (see 37 CFR 1.84(c)) should be written on the drawings in the front (not the back) of each sheet. Replacement sheet(s) should be labeled as such in the header according to 37 CFR 1.121(d).
7. ☐ DEPOSIT OF and/or INFORMATION about the deposit of BIOLOGICAL MATERIAL must be submitted. Note the attached Examiner's comment regarding REQUIREMENT FOR THE DEPOSIT OF BIOLOGICAL MATERIAL.

**Attachment(s)**

1. ☐ Notice of References Cited (PTO-892)
2. ☐ Notice of Draftsperson's Patent Drawing Review (PTO-948)
3. ☐ Information Disclosure Statements (PTO-1449 or PTO/SB/08),  
Paper No./Mail Date \_\_\_\_\_
4. ☐ Examiner's Comment Regarding Requirement for Deposit  
of Biological Material
5. ☐ Notice of Informal Patent Application (PTO-152)
6. ☒ Interview Summary (PTO-413),  
Paper No./Mail Date 20040516
7. ☐ Examiner's Amendment/Comment
8. ☒ Examiner's Statement of Reasons for Allowance
9. ☐ Other \_\_\_\_\_.

  
JOHN G. WEISS  
SUPERVISORY PATENT EXAMINER  
TECHNOLOGY CENTER 3600

## **DETAILED ACTION**

### ***Response to Amendment***

1. Claims 8, 10, 21-22 have been cancelled, Claims 23-30 have been added, Claims 1-7, 9, 11-20, and 23-30 are now pending in application 09/665,757.

### ***Claim Rejections - 35 USC § 103***

2. The rejection of Claims 1-7, 9, and 11-22 under 35 U.S.C. 103(a) as being unpatentable over Knowledge Probe, is withdrawn due to applicant's amendments.

### ***Allowable Subject Matter***

3. Claims 1-7, 9, 11-20, and 23-30 are allowed.
4. The following is an examiner's statement of reasons for allowance:
5. As per independent Claims 1, 9, 23, and 24, the prior art does not teach or suggest a method or application which allows a user to individually review and capture resume warehouse documents, wherein the documents are automatically parsed and imported into specific template format, by utilizing a capture button.
6. Knowledge Probe (<http://www.recruiter.ca>) discloses a service provider node (method for resume storage and retrieval from multiple warehouses, a computer program product) comprising: a client program for accessing web, gopher and other Internet sites that allows users to read documents and navigate between the documents stored in at least one resume warehouse; a communication link with the plurality at least one resume warehouse; a

communication link with at least one client; an application for retrieving job applicant data from at least one resume warehouse, comprising: capturing the job applicant data from the at least one resume warehouse; and parsing the job applicant data captured from the at least one resume warehouse; and an application for collecting the parsed job applicant data and storing the parsed job applicant data in a database (Resume Detective Application - [www.recruiter.ca](http://www.recruiter.ca) [[www.recruiter.ca/detective/nj.html](http://www.recruiter.ca/detective/nj.html), [www.recruiter.ca/recruiter/iris.html](http://www.recruiter.ca/recruiter/iris.html), [www.recruiter.ca/recruiter/r4w.html](http://www.recruiter.ca/recruiter/r4w.html)])). However, Knowledge Probe fails to disclose a method or application which allows a user to individually review and capture resume warehouse documents, wherein the documents are automatically parsed and imported into specific template format, by utilizing a capture button.

7. Wiens et al. (US 6,363,376) teaches a service provider node comprising: a client program for accessing web, gopher and other Internet sites that allows users to read documents and navigate between the documents stored in a plurality (at least one) of data warehouses; a communication link with the plurality (at least one) of data warehouses; a communication link with at least one client (Abstract, C6 L26-67, C7 L1-46, C9 L33-62, C10 L10-25, Fig.1-2, Fig.12). Weins also teaches a method of obtaining employer data for applicants from employer (job opening) warehouses (Abstract, C6 L26-67, C7 L1-46, C9 L33-62, C10 L10-25). However, Weins's employment system fails to disclose a method or application which allows a user to individually review and capture resume warehouse documents, wherein the documents are automatically parsed and imported into specific template format, by utilizing a capture button. Furthermore, the combination of the employment systems provided by both

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Knowledge Probe and Weins would still not teach (or provide the basis for obviousness) all the features described in the independent claims.

8. Reuning (US 6,381,592) teaches an application for parsing job applicant data from the plurality (at least one) of resume warehouses; an application for collecting the parsed resume data and storing the parsed resume data in a database (Abstract, C3 L64, C4 L19-29, C6 L53-67, C7 L38, C11 L17-44, C12 L1-25). Reuning fails to disclose a method or application which allows a user to individually review and capture resume warehouse documents, wherein the documents are automatically parsed and imported into specific template format, by utilizing a capture button. Furthermore, the combination of the employment systems provided by both Knowledge Probe, Weins, and Reuning would still not teach (or provide the basis for obviousness) all the features described in the independent claims.
9. Anderson et al. (WO 200104811 A1) teaches a system and method for searching multiple job posting Web sites via a single Web site. Anderson fails to disclose a method or application which allows a user to individually review and capture resume warehouse documents, wherein the documents are automatically parsed and imported into specific template format, by utilizing a capture button. Furthermore, the combination of the employment systems provided by Knowledge Probe, Weins, Reuning, and Anderson would still not teach (or provide the basis for obviousness) all the features described in the independent claims.
10. PR Newswire ("Employment Publishing Launches Employment911.com to Provide No-Cost, One-Stop Solution for Job Seekers, Employers and Recruiters." PR Newswire, April 7, 2000.) teaches a website published by Employment Publishing (www.employment911.com), which includes a job search site that enables job seekers to search more than 40 of the most

reputable online career sites. The site will also give employers and recruiters access to an unlimited resume database updates in real-time, and a offer system which matches qualified resumes to employers and automatically sends an email to the potential employer each time a new matching resume is found. PR Newswire (Employment Publishing) fails to disclose a method or application which allows a user to individually review and capture resume warehouse documents, wherein the documents are automatically parsed and imported into specific template format, by utilizing a capture button. Furthermore, the combination of the employment systems provided by Knowledge Probe, Weins, Reuning, Anderson, and PR Newswire would still not teach (or provide the basis for obviousness) all the features described in the independent claims.

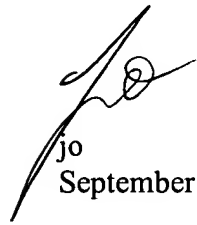
11. The remaining dependent Claims 2-7, 11-20, and 25-30 are considered allowable as they are dependent and based off of an allowable independent claim.
12. Any comments considered necessary by applicant must be submitted no later than the payment of the issue fee and, to avoid processing delays, should preferably accompany the issue fee. Such submissions should be clearly labeled "Comments on Statement of Reasons for Allowance."

### ***Conclusion***

13. Any inquiry concerning this communication or earlier communications from the examiner should be directed to Jonathan Ouellette whose telephone number is (703) 605-0662. The examiner can normally be reached on Monday through Thursday, 8am - 5:00pm.

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14. If attempts to reach the examiner by telephone are unsuccessful, the examiner's supervisor, John Weiss can be reached on (703) 308-2702. The fax phone numbers for the organization where this application or proceeding is assigned are (703) 305-7687 for regular communications and (703) 305-3597 for After Final communications.
15. Any inquiry of a general nature or relating to the status of this application or proceeding should be directed to the receptionist whose telephone number is (703) 306-5484.

A handwritten signature in black ink, appearing to be 'Jo' followed by a stylized flourish.

September 16, 2004